



Newsletter

Together we transform the lives of our neighbors in need by improving the safety of their home, creating a healthy living environment and revitalizing our community.



Xilinx Transforms Uplift Family Services Campus in Los Gatos

Uplift Family Services has served the Bay Area for over 150 years! They provide behavioral health services, from prevention through intensive crisis stabilization, to California's children and their families. Their facilities on Loma Alta Avenue in Los Gatos serve youth as part of their Short-Term Residential Therapeutic Program. These youth have experienced severe trauma, chronic mental health issues, abandonment and instability.

Xilinx, a technology company based in San Jose, sponsored a **Team Build** in August of 2019 to repair the par course trail at the Los Gatos campus. The course spans a quarter mile around the back of the property and had fallen into disrepair, was overgrown with Scotch broom, and covered with fallen branches. Exercise stations along the way had fallen into disrepair over time, lost their instructional signs and had become overgrown, unsafe and unusable. The Xilinx Team took on the refurbishment of this trail which now allows the youth and family members a convenient and enriching exercise outlet to help relieve stress and benefit their overall health.

The team of 30 Xilinx employees completely transformed the course by digging out and removing well-established Scotch broom, weeds, branches,

and debris. The crew cleared out hornets which had nested in the undergrowth, making the trail safe for the children. They repaired and replaced the broken exercise equipment, added many wheelbarrows of sand to the exercise stations, and generally made the trail usable again.

Teams were also formed to power-wash the exterior of Cameron House, Reber House and a large play structure on campus. It was a hard day's work, but there were smiling faces all around. Some of the comments from the volunteers told the story:

"We love this type of work. Everyone truly enjoyed the opportunity!"

"It was a great way for the team to bond."

"Everyone was dripping with sweat but smiling and laughing."

Rebuilding Together thanks Xilinx for their generous support of this long-standing and VERY deserving Bay Area nonprofit. This was yet another job well done by a great team. We couldn't perform these much-needed updates without you!

Celebrating 2019 and Planning for the Next 5 Years

A Message From Our Chair, Cheryl Johnson, and Executive Director, Deanne Everton

Rebuilding Together Silicon Valley (RTSV) continues to focus on the goal of preserving low-income homeownership for our neighbors in need. Since 1991, RTSV has mobilized more than 38,787 volunteers to rehabilitate more than 4,300 homes and nonprofit facilities in our community. In 2019, 2,179 RTSV volunteers worked 17,230 hours completing 400 rehabilitation projects, including 11 nonprofit facilities within Santa Clara County. Over the years, RTSV has completed rebuilding projects at over 170 local nonprofit facilities throughout the County, enabling these organizations to focus resources on their clients and services rather than facility repairs.

In Silicon Valley, Rebuilding Together is the last safety net for low-income homeowners. Investing in critical repairs is more cost-effective than finding new housing for those displaced by their aging, unsafe houses. Our board is engaged and passionate about meeting this need. We are currently working on a **five-year strategic plan** to address ever-changing needs in our community. The 2015-2020 Strategic Plan called upon our teams to increase services by 50 percent by 2020, and to help more low-income members of our

community remain in their homes and we exceeded that goal.

We've invested in additional staff to reach more homeowners and partners to meet our communities' growing needs. We've also engaged a consultant to work with us and our clients to identify the long-term outcomes of our work. Look for that new data in the next year. The final report will detail how our work impacts the lives of our homeowners long after we've completed work in their home. We thank you and ask for your continued support as volunteers, donors, and ambassadors as we continue to transform the lives of low-income homeowners by improving the safety and health of their homes and revitalizing our community.

Sincerely,



Did You Know?

In 2019, RTSV helped **33 families with children**, mobilized **over 2,000 volunteers** to rehabilitate **389 homes and 11 nonprofit facilities**. Though we helped **657 residents** this past year, we have nearly **200 people on our wait list**. By mobilizing volunteers to help perform repair work, leveraging donated materials, sponsorships and donations, **we provide \$9 of repairs for every dollar donated.**

Take Action Now

The average annual income of our clients is \$32,774. These neighbors need our help. Financially support the Rebuilding Together mission and ask your employer to match your donation. RTSV Tax ID number: 77-0289381. **Thank You!**

FY 2019 Annual Report

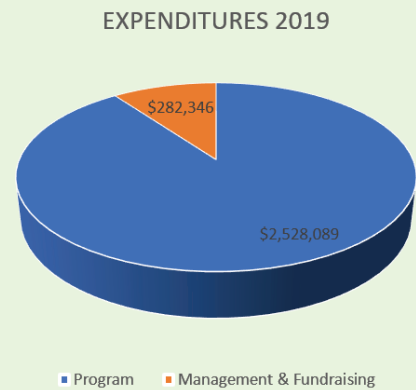
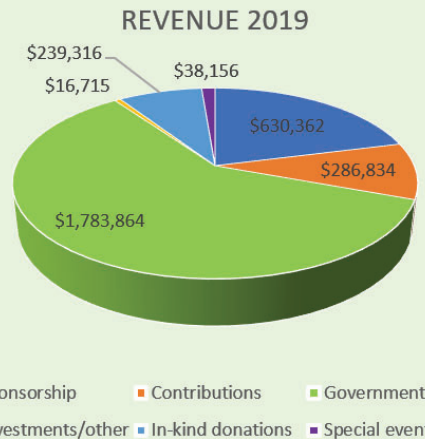
FY 2019 Financial Report

INCOME

Sponsorship	\$ 630,362
Contributions	\$ 286,834
Government	\$1,783,864
Investments/other	\$ 16,715
In-kind donations	\$ 239,316
Special event	\$ 38,156

EXPENSES

Program	\$2,528,089
Mgmt & Fundraising	\$ 282,346



Why We [Re]Build

How does Rebuilding Together contribute to the affordable housing solution?

By Deanne Everton

We all know that affordable housing is a **BIG** issue in Silicon Valley. Everyday folks are getting priced out of the market, teetering on the edge of eviction, living shoulder to shoulder, in their car, on the streets...we're all quite familiar with the stories.

Where does **Rebuilding Together Silicon Valley** fit in? Are we a part of the solution? At RTSV, we believe that everyone deserves a safe and healthy home. And as confirmed by the **Bipartisan Policy Committee** in a report they published around senior housing and health, they believe that **the first step in providing affordable housing for seniors is to preserve the housing stock we already have**. And that's where we begin as well.

RTSV responds to urgent health and safety needs of low-income, older adults and people with disabilities, living in their own home, by **addressing overdue critical repairs and accessibility modifications**. On average, our clients have lived in their home for 25.5 years. Their average age is 74 years old with an annual income of \$32,774.

For many of the homeowners we serve, the cost of medicine, hospital

trips, treatments and in-home care specialist eat away at the retirement they had so diligently saved. Where do home repairs come in? Too many to count that have been left undone.

We want to make it possible for homeowners to age in place, versus being stuck in place, which is often the case for people in lower socio-economic situations. Only half of seniors or people with disabilities have the modifications in their home that they need. Falls are the leading cause of injury-related deaths for older Americans—and most falls happen at home. The average cost of treatment for a fall is \$35,000. Yet the cost of a grab bar is \$25. Handrails, grab bars



and improved lighting have shown to prevent falls and other accidents.

This is where RTSV comes in! We address these overdue repairs and critical safety and/or accessibility repairs for older adults and people with disabilities who don't have the means to do so. We have served Santa Clara County since 1991, having completed work on over 4,300 homes and community projects. **But we can't do it without help from people like you**. Without donors, we cannot fund our projects...without volunteers, we cannot perform our work...and without clients, we cannot serve our community. We thank you! We are [Re] Builders!



We've Gone Platinum!



Did you know that we earned a 2019 Platinum Seal of Transparency? By adding information about our goals, strategies, capabilities and vision, we are highlighting the difference we help to make in the world. You can view our updated GuideStar Nonprofit Profile here: www.guidestar.org/profile/77-0289381 (now part of Candid.org).



In 2019 we:

- MADE 4,366 repairs to 389 homes and 11 nonprofit facilities!
- ENGAGED 2,179 [Re]Builders who donated 17,230 hours of service!
- SERVED 657 homeowners and 25,353 clients in the nonprofit facilities we repair!
- PROVIDED \$9 in repairs for every \$1 donated!



BOARD MEMBERS

Cheryl Johnson – Chair
Swinerton Builders, Director of Preconstruction

Emily Ransone – Vice Chair
SideMark, Principal/Owner

Derek Cuschieri – Treasurer
Avison Young, Associate

Maureen Mellon – Secretary
Mellon Consulting, Principal

Nick Baldwin
Avison Young, Associate

Josh Egli
Silicon Valley Mechanical, Project Engineer

Renee Gallegos
Gallegos Consulting, Executive Coach

Tulika Garg
Adobe Systems, Senior Engineering Manager

Rebecca Jepsen
Golden Gate Sotheby's International Realty, Realtor

Steven Martinez
Bank of the West, SVP, Business Banking Regional Manager

Chloe Morel
Salesforce.org, Event Program Manager

Patricia Narciso
Community Legal Services, Director of Strategic Partnerships

Paula Pineda
MarketRise, Inc., President

Jose Rodriguez
Cisco Systems, Sr. Program Manager

Leonel Soto
Heritage Bank of Commerce, Vice President/ Relationship Manager HOA Specialty Banking

Ways to Donate



• **Donate online** at rtsv.org! It's easy. Follow the "Donate" link to a secure Network for Good donations page.



• Stretch your donation! Many companies provide dollar-to-dollar **matching gifts**, or monetary donations for volunteer hours. Contact your human resources department to find out the best way to participate.



• Make a pledge to RTSV via a **Donor Advised Fund (DAF)**, a type of charitable investment account that provides the donor an immediate tax benefit and allows the donor to recommend grants to charities over time. Call your financial advisor to set up.



• **Donate your old vehicle!** Call toll-free 866-392-4483 or go to www.donateforcharity.com. Donate for Charity handles all the details and distributes the net proceeds to RTSV. info@donateforcharity.com



• RTSV is in need of various **building materials**, accessibility items and dry goods year-round. If you would like to donate materials or provide a discount for supplies, email kevin@rtsv.org.



• **Call 408-578-9519 to donate by phone.**



• **Donate using the remit envelope attached** or mail your check to 1701 South 7th Street #10, San Jose CA 95112. **Thank You!**

RTSV is a 501(c)(3) nonprofit organization, Tax ID 77-0289381. Contributions to RTSV are tax deductible as specified by the current tax law.

Homeowner Profile

New roof, new furnace, new electrical and more needed in South San Jose home.

Vianey's home needed a new roof, furnace, electrical repairs throughout and more. It was in desperate need of a paint job to prevent further degradation and to keep out pests. **Rebuilding Together Silicon Valley** first addressed the most urgent needs in the home; we replaced the water heater, performed mold abatement, installed grab bars and other accessibility items, installed smoke / CO detectors and fire extinguishers to help keep Vianey safe. But RTSV had reached the per-home repair limit imposed by City funding. Even with the help of First Congregational Church of San Jose whose members painted the exterior and replaced drywall and flooring, additional funding was needed to address her remaining critical home repair needs. We applied to the **San Jose Mercury Wish Book** project so that the \$12,000 roof replacement, installation of a new furnace, electrical updates, drywall repairs, and painting could be provided.

Vianey has a life history of ambition, determination and perseverance. She was born and raised in Mexico, working several jobs including tax preparer, but

she discovered a passion in education and taught at an elementary school and typing at a high school, where she met her husband. The couple moved to the US in 1989, starting a new life in San Jose. They had three children to raise while adjusting to a new culture and learning English as a second language. She and her husband eventually

"I don't want to move around," Vianey said. "I'd like to stay here."

divorced, leaving her as a single mother to care for her son and two daughters.

To provide for them, she juggled 12-hour days, 6 days a week at a dry cleaner while tending to her children's needs and attending school. She worked her way up from pressing clothes to managing the store. Vianey obtained her teaching credential but chose to instead focus on the dry-cleaning business. After nine years, she was able to buy out the owner and continued to run it as a family business. She was then finally able to purchase her home.

In 2014 Vianey developed chronic kidney failure and had to hand the business over to her son. During all of these major events, you can imagine that critical home repairs were the last thing on which the family focused. With symptoms of fatigue, low blood pressure and anemia, Vianey spends most of her time at home recovering from the dialysis she receives three times each week. Her daughter, who suffered a major work-related back injury,

currently lives with her, but could neither physically nor financially support the major repairs that were necessary for the home.

The Wish Book funds were awarded and Rebuilding Together Silicon Valley was able to help Vianey remain safe and healthy in her home. Now she once again loves her home and can live safely and with dignity in the home she worked so very hard to obtain as a haven for her family.



Vianey marveling at the improvements to her home!

Leave a Legacy



Please consider RTSV when planning your legacy. There are many ways to ensure a gift will continue giving into the future: bequests in wills, charitable gift annuities, charitable remainder trusts, life insurance gifts or gifts of real estate. We would be happy to discuss any of these options. Call **Deanne** at **408-578-9519** to learn how your gift can last beyond a lifetime. **Tax ID 77-0289381.**



1701 South 7th Street #10
San Jose CA, 95112-6000

Nonprofit
Organization
U.S. Postage
PAID
San Jose, CA
Permit No. 2229

Address Correction
Requested

*"I had no idea that help was available.
I think low-income difficulties can lead
to isolation and shame. Thank you for
helping me find my dignity."*

~2019 Homeowner

Upcoming Events



- April 25:**
Spring Rebuilding Day
- May 7:** Supporter
Appreciation Event
- September 18:**
Paint The Town
- October 24:**
Fall Rebuilding Day

Save the Date

Paint The Town!



Our annual fund-raiser, **Paint the Town**, will be held on **Friday, September 18, 2020**, from 5:30 to 8:30 p.m. Save the date and plan to join us for an evening of great music, food and beverages and join in our live auction to raise funds for our critical home repair programs. Last year's event sold out! We're looking for **underwriters** for the event. **Contact Alaina Purcell, alaina@rtsv.org, 408-578-9519 ext. 1004.**

